FNF (LOCAL)

INTERROGATIONS	Administrators, teachers, and other professional personnel may
BY SCHOOL OFFICIALS	question a student regarding the student's own conduct or the co duct of other students. In the context of school discipline, studen have no claim to the right not to incriminate themselves.
BY POLICE OR OTHER AUTHORITIES	For provisions pertaining to student questioning by law enforce- ment officials or other lawful authorities, see GRA(LOCAL).
LOCKERS AND VEHICLES	Students have full responsibility for the security of their lockers and for vehicles parked on school property. It is the student's responsi- bility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by District policy in lockers or in vehicles parked on school property.
	School officials may search lockers or vehicles parked on school property if there is reasonable cause to believe that they contain articles or materials prohibited by District policy. Students shall be responsible for any prohibited items found in their lockers or in ve- hicles parked on school property.
	If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall make reasonable efforts to contact the student's parents. If the parents also refuse to permit a search of the vehicle, or if the District is un- able to contact the parents, the District may turn the matter over to local law enforcement officials.
USE OF TRAINED DOGS	The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibit- ed items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol- related problems in District schools, with the objective of maintain- ing a safe school environment conducive to education.
	Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.
NOTICE	At the beginning of the school year, the District shall inform stu- dents of the District's policy on searches, as outlined above, and shall specifically notify students that:
	1. Lockers may be sniffed by trained dogs at any time.

	2. Vehicles parked on school property may be sniffed by trained dogs at any time.
	 Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
	 If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accord- ance with the Student Code of Conduct.
PARENT NOTIFICATION	The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.
MANDATORY DRUG- TESTING PROGRAM	The District requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular ac- tivities or who requests a parking permit.
COVERED ACTIVITIES	School-sponsored extracurricular activities for which testing is re- quired shall include all extracurricular activities and any other activ- ities or groups that participate in contests, competitions, or com- munity service events on behalf of or representing the District.
RANDOM TESTING	Students participating in these activities or requesting parking per- mits shall be randomly tested throughout the school year.
PURPOSE	The purposes of the drug-testing program are to:
	• Prevent injury, illness, and harm resulting from the use of ille- gal and performance-enhancing drugs or alcohol;
	Help enforce a drug-free educational environment;
	 Deter student use of illegal and performance-enhancing drugs or alcohol;
	 Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol; and
	 Give students a valid reason to resist peer pressure to use illegal drugs.
DISTRIBUTION OF POLICY	The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.
CONSENT	Before a student is eligible to participate in extracurricular activities or receive a parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and pro- cedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a con-
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	sent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or receive a parking permit.
USE OF RESULTS	Drug test results shall be used only to determine eligibility for par- ticipation in extracurricular activities and eligibility for a parking permit. Positive drug test results shall not be used to impose disci- plinary sanctions or academic penalties.
	Nevertheless, nothing in this policy shall limit or affect the applica- tion of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to con- sequences in accordance with the Student Code of Conduct.
CONFIDENTIALITY	Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.
TESTING LABORATORY	The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.
	Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.
SUBSTANCES FOR WHICH TESTS ARE CONDUCTED	The District shall make available to students and parents a list of the exact substances for which tests will be conducted.
COLLECTION PROCEDURES	Personnel from the drug-testing laboratory shall collect urine sam- ples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. A student shall produce a sample with- in a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.
	Random tests shall be conducted on as many as six dates throughout the school year.
	No less than ten percent and no more than 30 percent of the stu- dents participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING	A student who refuses to be tested when selected or who is deter- mined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate conse- quences depending on previous positive test results, if any.
	If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.
	An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.
CONFIRMATION OF POSITIVE RESULTS	Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the ex- tracurricular activity, if applicable, to review the test results and dis- cuss consequences.
	The student or parent shall have two school days following the meeting to provide a medical explanation for a positive result.
RETESTING	If the student wishes to return to participation in extracurricular ac- tivities or to apply again for a parking permit after any applicable consequences, the student shall be retested on the next three ran- dom test dates.
DRUG ABUSE PREVENTION	Each time a student has a positive test result, the District shall noti- fy the parent and student of drug and alcohol abuse prevention re- sources available in the area.
CONSEQUENCES	Consequences of positive test results shall be cumulative through the student's enrollment in the District.
FIRST OFFENSE	Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be revoked for 15 school days following the date the student and parent are notified of the test results.
	During the period of suspension, the student may participate in practices but not in any competitive activities or performances.
SECOND OFFENSE	Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be revoked for 30 school days following the date the student and parent are notified of the test results.
	During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

THIRD OFFENSE	Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity, and the student's parking permit shall be revoked for 90 school days following the date the student and parent are notified of the test results.
FOURTH OFFENSE	Upon a fourth offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity, and the student's parking permit shall be revoked for the remainder of the student's enrollment in the District.
END-OF- SEMESTER SUSPENSIONS	If a student's suspension from participation and the period of revo- cation of the parking permit is not completed by the end of the se- mester, the student shall complete the assigned period of suspen- sion and revocation during the following semester or during the first semester of the following school year.
APPEALS	A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for a parking permit and for participation in extracurricular activities while the appeal is pending.
VOLUNTARY DRUG- TESTING PROGRAM	Any student not involved in extracurricular activities and not seek- ing a parking permit shall be permitted to participate in the drug- testing program with consent of the student's parent. Upon receipt of any positive test result, the District shall notify the parent and the student of drug and alcohol abuse prevention resources available in the area.